
Administrative Procedure
Chapter 7 – Human Resources

AP 7380 RETIREE HEALTH BENEFITS: ACADEMIC EMPLOYEES

References:

Education Code Sections 7000 et seq.;
Master Agreement | LBCCFA - Long Beach City College Faculty Association;
Management Professional Development/Evaluation Plan

The Director, Fiscal Services, under the direction of the Vice President, Administrative and Business Services, shall be responsible for administering these procedures.

Benefits for academic employee retirees and survivors of academic employees are determined as outlined in the District's collective bargaining agreements—the Long Beach City College Faculty Association (LBCCFA), and as set forth in the Management Professional Development/Evaluation Personnel Plan (management handbook).

Per Education Code Sections 7000 et seq., former employees may be eligible to continue on the District medical and dental plans at full cost to the former employee, with monthly or annual premiums, payable in advance of the effective date of the coverage provided.

Information regarding Retiree Health Benefits for Academic Employees is published on the Payroll and Benefits website of Long Beach City College. The complete process for enrolling, as well as links to forms and contact information for assistance is provided in the Long Beach City College Retiree Benefits Guide, which is updated annually by the Payroll and Benefits Department, under the supervision of the Director of Fiscal Services.

Approved: No Date

Revised: June 22, 1993; December 8, 2009; May 22, 2019; July 9, 2025
(Replaces former LBCC AR 3005)