

3012.

POLICY ON HIRING CONTRACT FACULTY

Reference: Education Code Sections 87600, 87604, 87605, 87606, 87350, 87356,
87360
Title 5, Sections 53001(b), (J), 53024

It is the policy of the Long Beach Community College District to employ faculty of the highest quality to help achieve the mission, the goals, and the objectives of the District. In addition, it is the policy of the District to employ faculty members who will be sensitive to, and effective in serving the needs of a diverse student population, as well as representative of the qualified workforce.

Applicants for faculty positions will be considered who have excellent subject matter preparation and broad academic/professional experience. Applicants considered shall be committed to the concept of the open-door comprehensive community college, particularly its concern for the success, development, and welfare of the student. Participation in diverse institutional, professional, student, and/or community activities is also preferred.

The selection of contract faculty shall be determined through consultation among the various segments of the college: faculty, administrators, students, and others when appropriate.

Adopted: March 1, 1979
Revised: June 10, 2008

