
Administrative Procedure
Chapter 7 – Human Resources

AP 7240 CONFIDENTIAL EMPLOYEES

Reference:

Government Code Section 3540.1 subdivision (c)

Confidential employees shall receive the same salary and health benefits as non-confidential employees who work under the same job titles or, in the case of classified employees, who work in the same classifications.

The terms and conditions of employment for confidential employees are enumerated within the Personnel Commission Rules, exempting such terms and conditions covered for classified employees by the relevant collective bargaining agreement, which shall be provided for as necessary by additional procedures developed by the Vice President, Human Resources.

Also see BP/AP 7120 Recruitment and Hiring, BP 7240 Confidential Employees, the Personnel Commission's Laws/Rules, and the related collective bargaining agreements for applicable employee groups.

Approved: July 9, 2025

(This is a new procedure)