

**LBCCD-LBCCE/AFT
Memorandum of Understanding
Evaluation Timeline
December 21, 2022**

This following Memorandum of Understanding (“Agreement”) is made by and between the Long Beach Community College District (“District”) and the Long Beach City College Council of Classified Employees (“LBCCE/AFT”). Where appropriate, The District and LBCCE/AFT will collectively be referred to as “parties.” This Memorandum of Understanding shall supersede any other agreement, either oral or written, previously agreed to by the parties related to the following:

The parties have agreed on a change to the evaluation period of the employees’ annual evaluation process under Article 15, specifically 15.3.1.4. It is settled that the new evaluation period shall be as follows:

15.3.1.4

Permanent employees shall be evaluated once each year by May 1st, except as provided in Section 15.1. The annual evaluation period will be **within from the previous current** academic year (~~July 1 – June 30~~) for all unit members. The written evaluation conference may be extended due to an employee’s or immediate supervisor’s absence or leave preceding the evaluation due date. It is understood that an employee’s wage placement, step advancement, promotional or transfer opportunities are not tied to the written evaluation.

The parties agree to the new language as outlined above.

For the District:

For the Long Beach City College
Council of Classified Employees:

Loy Nashua

Robert Remeta

Loy Nashua, JD
Vice President, Human Resources

Robert Remeta
President

Date Dec 22, 2022

Date Dec 22, 2022