

# FRAMEWORK for RECONCILIATION

## STAFF LISTENING SESSION

You are invited to participate in a **Listening Session** facilitated by the **California Conference for Equality & Justice (CCEJ)**.

Friday, November 20  
11:00 a.m.-1:00 p.m.

[CLICK TO RSVP](#)

### WHAT IS A LISTENING SESSION?

The Listening Sessions will allow LBCC staff to discuss in an open and honest forum their individual and shared experiences with racism at the interpersonal, cultural, and systemic levels within LBCC. Additional Listening Sessions for faculty and students are also being held.

Each Listening Session will include dialogues for racial affinity groups (groups organized around a racial identity shared by all participants) and will be offered in:

- *Bi/Multiracial*  
(Note: this group is for people who are biologically connected to more than one racial group)
- *Black/African American*
- *Latinx*
- *Pacific Islander/Asian/Desi*
- *White*

### DIALOGUE OBJECTIVES:

- **Share** meaningful experiences with racism and racial justice within the LBCC community
- **Build** connections with others who share a racial identity
- **Practice** building intentional culture where discussion and reflection of racial identities, racism, and racial justice occur routinely and honestly