

**LBCCD-LBCCE/AFT
Memorandum of Understanding
Holidays/Spring Break
March 26, 2025**

This following Memorandum of Understanding ("Agreement") is made by and between the Long Beach Community College District ("District") and the Long Beach City College Council of Classified Employees ("LBCCE/AFT"). Where appropriate, The District and LBCCE/AFT will collectively be referred to as "parties." This Memorandum of Understanding shall supersede any other agreement, either oral or written, previously agreed to by the parties related to the following:

Amendments

12. HOLIDAY

**ARTICLE 12
HOLIDAYS/SPRING BREAK**

The District and LBCCE agree to negotiate the scheduled holidays. The following holidays are provided to employees:

New Year's Day (January 1)
Martin Luther King Jr. Day (third Monday in January)
Lincoln Day (as designated by the District's Calendar Committee) Washington
Day (as designated by the District's Calendar Committee)
Cesar Chavez Day (March 31)
Memorial Day (last Monday in May)
Juneteenth (June 19)
Independence Day (July 4)
Labor Day (first Monday in September)
Veterans' Day (as designated by the District's Calendar Committee) Thanksgiving
Day (fourth Thursday in November)
Christmas Day (December 25)

plus 5 Board-Declared Holidays (designated by the District's Calendar Committee) plus 1
Floating Holiday (see Section 12.7)

Spring Break—Recess

12.9 The District is closed during the period of spring break.


Applicable in the 2024-2025 year, and renewable annually unless notification is provided by either Party at least 30 days prior to spring break each year. When an employee is assigned work during the spring break recess, an employee shall be paid at a rate of 1.5 times their normal rate of pay; and will also be entitled to alternative day(s)/hours off. Alternative day(s)/hours off will be proportional to hours worked up to an eight-hour workday per weekday in this period, to be used within the next 90 days as approved by the employee's supervisor.

Any modifications to this MOU must be made in writing and signed by both Parties.

The parties agree to the amended Holidays/Spring Break language as provided above.

For the District:

For the Long Beach City College
Council of Classified Employees:



Loy Nashua, JD
Vice President, Human Resources

Mar 28, 2025

Date



Robert Remeta
President

Mar 28, 2025

Date