



# President's Task Force on Race, Equity, and Inclusion

## Agenda

Friday, November 13, 2020

1:00 p.m. – 3:00 p.m.

**Task Force Purpose:** Through collaboration among all campus constituencies, the task force will work to better understand and correct climate problems, recover from racial crises and identify recommendations to avoid future crises, identify and recommend strategies to ensure enduring sustainable cultures of inclusion and respect on campus, and utilize data to investigate and provide recommendations to address achievement gaps. The purpose of this task force will be to examine equity through a holistic, institutional lens.

### 1. Welcome and Introductions

### 2. President's Task Force 2019-2020

- a. USC Equity Institute
- b. Task Force Retreat
- c. National Assessment of Collegiate Campus Climates (NACCC) Survey
- d. Faculty and Staff Climate Surveys

### 3. USC's California Community College Equity Leadership Alliance

### 4. Collaborating on the Framework for Reconciliation

Step 1: Acknowledge the existence and long-standing impacts of systemic racism at LBCC

Step 2: Listen to accounts and experiences of racial injustice, inequity, or harm

Step 3: Convene stakeholders to evaluate the feedback from the listening process (Step #2) and shape reform ideas

Step 4: Catalyze action and present immediate short-term, medium-term, and long-term recommendations for improvement

### 5. Next Steps

- a. President's Advisory Councils
  - i. African American/Black
  - ii. Asian/Pacific Islander/Desi (APID)
  - iii. Latinx
  - iv. LGBTQIA+
- b. Work group to plan and implement Framework for Reconciliation
- c. Ideas and Suggestions?

### Handouts/Attachments:

- Board Resolution (6/24/20)
- Draft Overview of President's Advisory Councils