

**Long Beach Community College District  
Temporary Faculty Hourly Pay  
Schedule 4  
Instructional Faculty and Instructional Specialist**

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	65.51	70.02	74.87
2	70.02	74.87	80.09
3	74.87	80.09	85.55
4	77.47	82.86	88.52
5	80.14	85.73	91.57
6	82.91	88.69	94.74

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.  
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.  
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

**Schedule 5  
Non-Instructional and Non-Credit Assignments  
For service of counselors, librarians, special projects or assignments, and other non-teaching or non-credit assignments.**

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	55.86	59.68	63.81
2	59.68	63.81	68.19
3	63.81	68.19	72.89
4	66.01	70.55	75.40
5	68.29	72.98	78.00
6	70.64	75.50	80.69

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.  
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.  
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

\*\$100.00 per semester stipend for doctoral holders effective July 1, 2016. Employee responsible for notifying Human Resources and providing documentation from an accredited institution.

Effective: July 1, 2024  
Board Approved: June 26, 2024

*Loy Nashua*